- However in case of any delay for bill payment on the part of the client, beyond 15 days

from the actual / stipulated date of payment, the delay charges would be applicable @ **5%** on total bill amount per month.

On the selection of the candidate/s so provided by us, the client shall confirm in writing the gross annual emoluments as defined above against which the bill will be raised.

D) All such payment should be made in the name of CP HR Services Pvt. Ltd , Payable at PUNE within 30 days of the receipt of the bill. The bill will be raised on the date of joining of the candidate/s.

If any tax is to be deducted at the source from the raised bill, the client shall issue Form 16A within one month fourteen days as per IT rules or at the time of payment or provide TDS Certificate within stipulated time.

E) CP HR Services Pvt. Ltd is not bound or liable conditionally or otherwise any time to provide candidature, if unable to do so.

F) In case the selected candidate leaves your organization on his own accord within three months of joining the services of the organization, we will provide you free replacement for the said position.

G) CP HR Services Pvt. Ltd reserves all rights to change or delete any of the above-mentioned terms & conditions from time to time, if necessary, after prior notification.

H) Both the parties will undertake to confirm that all information & data supplied during the course of our association will be treated as confidential and proprietary by us and will not be disclosed to any third party without our prior written approval.

I)In case there is any difference of opinion arising due to any interpretation or execution of any of the Business Terms, the same shall be subject to the jurisdiction of the appropriate court at Pune.

For CP HR Services Pvt. Ltd



For Celestix Industries